

## **Dana Motion Systems GmbH – Occupational Health and Safety Policy**

Dana Incorporated's comprehensive "Health and Safety Policy" lays the foundation for a safe workplace that is free of identified hazards.

We do not accept compromises in our commitment to maintaining a secure workplace. This is our top priority.

Under this condition, we are committed to providing safe and healthy working conditions, as well as to the prevention of work-related injuries and illnesses.

This also includes the obligation to eliminate emerging hazards and to minimize safety and health risks.

As part of a continuous improvement process, defined goals and targets are continuously evaluated and checked whether the applicable legal and other requirements, as well as industry-related safety standards and practices, are met. Employees and employee representatives are involved before decision-making.

The implementation of measures to achieve a risk-free working environment is a management responsibility. Sustained support for these efforts is the responsibility of all parties involved. Personal commitment and active participation are required and are expected from all managers, employees, and external companies.

Bad Homburg, June 2022